

2021 Minimum Salary and Compensation Figures

	<i>Full Member</i>		<i>Provisional/Associate Member</i>		<i>Local Pastor</i>	
	Min Salary	Min Compensation	Min Salary	Min Compensation	Min Salary	Min Compensation
Full Time	\$41,223	\$51,529	\$40,773	\$50,966	\$39,973	\$49,966
3/4 Time	\$30,917	\$38,647-\$51,528	\$30,580	\$38,225-\$50,965	\$29,980	\$37,475-\$49,965
1/2 Time	\$20,612	\$25,765-\$38,646	\$20,387	\$25,483-\$38,224	\$19,987	\$24,983-\$37,474
1/4 Time	\$10,306	\$1 - \$25,764	\$10,193	\$1 - \$25,482	\$9,993	\$1 - \$24,982
Less than 1/4 Time	n/a		n/a		<\$9,993	

Salary = Line A

Compensation = Line A+25% for parsonage
or
Line A + Line B for Housing Allowance

Must meet minimum compensation for full time to be eligible for HealthFlex and CPP
CRSP is calculated for all full time and part time (3/4 or 1/2) elders, deacons and local pastors.

Benefits: full time (shaded compensation line): CRSP, CPP and Health Insurance
3/4, 1/2: CRSP only
1/4 or Less than 1/4 time only receives UMPIP contributions